



問題集

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Title: AS-TETAESTSAPIC1019-E

S-FUNC-100-SAP-Success

Factors

Version: DEMO

- 1. Which of the following are the features of SuccessFactors Compensation Suite?
- A. Flexible Budget Calculations
- B. Support Complex Increase Guidelines
- C. Track Goals for Bonus Payouts
- D. All of the above

Answer: D

- 2. Why is calibration important?
- A. Objective reviews across groups
- B. Tie rewards with performance
- C. Ensure fairness
- D. All of the above

Answer: D

- 3.Learning dashboard helps analyze:
- 1.Item completions₽
- 2.Learning projections
- Registrations
- 4.Curriculum status₽
- A. 1,2
- B. 2,3,4
- C. 1,3,4
- D. All of these

Answer: D

- 4. Recruiting Marketing and Recruiting Management together comprise:
- A. Recruiting Enablement
- B. Recruiting Dashboard
- C. Recruiting Execution
- D. Recruiting Strategy

Answer: C

- 5. Which of the below options is the terminal value attached to performance management?
- A. Reduce Attrition
- B. Improve productivity
- C. Higher job satisfaction
- D. None of these

Answer: C